

Ad hoc announcement pursuant to Art. 53 LR

Dr. Alois Waldburg-Zeil named new CEO of CPH Group AG

The Board of Directors of CPH Group AG has appointed Dr. Alois Waldburg-Zeil to serve as the company's new CEO and head of its Group Executive Board. He will assume his new duties on April 1, 2025. Dr. Waldburg-Zeil is presently head of the company's Chemistry Division. He succeeds Peter Schildknecht, who served as CEO for the past 16 years.

Perlen, 19 February 2025 – As announced in January 2025, Dr. Peter Schildknecht is to step down as CEO of CPH Group AG – a position he has held for the past 16 years – to devote himself more to strategic tasks. The CPH Group AG Board of Directors has now appointed his successor: Dr. Alois Waldburg-Zeil, who presently heads the company's Chemistry Division. Dr. Waldburg-Zeil will assume his new duties as CEO of CPH Group AG and head of its Group Executive Board effective April 1, 2025.

Alois Waldburg-Zeil, born in 1963, has led the Chemistry Division (Zeochem) since 2010, and was instrumental in its development over the past 15 years especially in the many important strategic steps it took to ensure its further success. Over this time, he further evolved Zeochem into a successful international company with its Molecular Sieves and Deuterated Products business units. Alois Waldburg-Zeil will assume his new duties as CEO of CPH Group AG while continuing to head the Zeochem Division. He will, however, pass on the leadership of its Molecular Sieves business unit to an in-house successor. CEO Dr. Schildknecht remains fully responsible for the CPH Group AG through the Annual General Meeting for the 2024 financial year. He will then step down at the end of March 2025, upon Dr. Waldburg-Zeil's assumption of his new CEO role.

"I am extremely pleased with the appointment of Dr. Alois Waldburg-Zeil – an ideal internal successor from within our company – to be our new CEO," says Peter Schaub, Chairman of the Board of Directors of CPH Group AG. "The Board of Directors is convinced that Dr. Waldburg-Zeil brings the expertise required, along with extensive knowledge of our company, coupled with the experience and the personality necessary to build on the CPH Group's business success."

“I am honoured by the decision of our Board of Directors to entrust me with the leadership of the CPH Group and the possibility to continue building on its long and illustrious tradition,” adds Alois Waldburg-Zeil. “We will continue to build on our unique strengths and aim to further develop the global presence of Zeochem and Perlen Packaging and their respective market positions. I am convinced that in doing so, we will be able to create more added value for all of our stakeholders worldwide. This will further strengthen our favourable market position and allow us to achieve sustainable profitable growth.”

Contacts

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About CPH Group AG

CPH Group AG is an internationally active and focused industrial group which is headquartered in Switzerland. The CPH Group researches, develops, manufactures and distributes chemical products (www.zeochem.com) and pharmaceutical packaging films (www.perlen-packaging.com). The company and its subsidiaries maintain production facilities in Switzerland, Germany, Bosnia and Herzegovina, Hungary, Israel, the USA, Brazil, China and India and have a total worldwide workforce of around 1,200 personnel. CPH Group AG (formerly known as CPH Chemie + Papier Holding AG) spun off its Paper Division (Perlen Papier AG) and the real-estate assets at its Perlen (Switzerland) operating site into the new off-exchange Perlen Industrieholding AG at the end of June 2024. The shares of CPH Group AG (ticker symbol: CPHN) remain listed on the SIX Swiss Exchange. For further information visit www.cph.ch.